

APPENDIX F

SLOUGH BOROUGH COUNCIL Standards (Local Determination) Sub-Committee

The Standards Committee (England) Regulations 2008

Penalties

1. Under these Regulations, Standards Committees/Sub-Committees can impose one, or any combination, of the following sanctions:-
 - a) censure of that member;
 - b) restriction for a period not exceeding six months of that member's access to the premises of the authority or that member's use of the resources of the authority, provided that those restrictions—
 - (i) are reasonable and proportionate to the nature of the breach; and
 - (ii) do not unduly restrict the person's ability to perform the functions of a member;
 - c) partial suspension of that member for a period not exceeding six months;
 - d) suspension of that member for a period not exceeding six months;
 - e) that the member submits a written apology in a form specified by the standards committee;
 - f) that the member undertakes such training as the standards committee specifies;
 - g) that the member participate in such conciliation as the standards committee specifies;*
 - h) partial suspension of the member for a period not exceeding six months or until such time as the member submits a written apology in a form specified by the standards committee;
 - i) partial suspension of the member for a period not exceeding six months or until such time as the member has undertaken such training or has participated in such conciliation as the standards committee specifies;
 - j) suspension of the member for a period not exceeding six months or until such time as the member has submitted a written apology in a form specified by the standards committee;
 - k) suspension of the member for a period not exceeding six months or until such time as that member has undertaken such training or has participated in such conciliation as the standards committee specifies.
2. Subject to paragraph (3) below and regulation 21 (relating to appeals) any sanction imposed under this regulation shall commence immediately following its imposition by the standards committee.

3. A standards committee may direct that the sanction imposed under any of sub-paragraphs (b) to (k) of paragraph (1) or, where a combination of such sanctions is imposed, such one or more of them as the committee specifies, shall commence on such date, within a period of six months after the imposition of that sanction, as the committee specifies.

- **Any conciliation process should have an agreed time frame for resolution. The process may be of an informal or formal nature, involving elements of training and mediation that will lead to an effective and fair conclusion of the matter. Any decisions reached during the process regarding future behaviour of the Member concerned, and measures to prevent a repetition of the circumstances that gave rise to the initial allegation, should be agreed by all parties.**

November 2008